



## Warwick Township – Report/Memo

**TO:** Warwick Township Council

**CC:** Amanda Gubbels, CAO/Clerk

**FROM:** Heather Willemse, Deputy Clerk

**SUBJECT:** 2020 Annual Accessibility Compliance Report

**Report Number:** CL-06-21      **Date to Committee/Council:** February 8, 2021

**In Camera:** NO                      **Related to:** Not Applicable

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**Recommendation:**

***THAT the Council of the Township of Warwick approves Warwick Township's 2020 Annual Accessibility Compliance Report;***

***AND THAT the 2020 Annual Compliance Report be posted on the Township of Warwick website.***

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**Background**

The Accessibility for Ontarians with Disabilities Act 2005 (AODA) requires governments to work with the disability community and both the private and public sectors to jointly develop standards of accessibility. Standards will be set in both the public and private sectors to address the full range of disabilities – including physical, sensory, mental health, developmental and learning.

The AODA and the follow-up Integrated Accessibility Standard Regulation (IASR, 2011) have established mandatory accessibility standards for both public and private organizations, including specific compliance timelines for each standard. The objective of the regulatory standards established under the AODA is to make Ontario fully accessible by 2025 in the areas of:

- Customer Service (O. Reg. 429/07)
- Transportation (O. Reg. 191/11)
- Information and Communications (O. Reg. 191/11)
- Employment (O. Reg. 191/11)
- Built Environment (O. Reg. 413/12)



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## **Discussion**

The Township of Warwick is committed to:

- The continual improvement of access to municipal premises, facilities and services for its ratepayers and staff with disabilities.
  
- The provision of quality services to all ratepayers and members of the community with disabilities.

On October 28, 2019 Warwick Township Council passed a Multi-Year Accessibility Plan for the Township for 2019-2024. Public sector organizations are also required to report annually on accessibility with the Accessibility Directorate of Ontario. As part of the development of the Multi-Year Accessibility Plan, an accessibility audit was also completed on Township facilities.

In November of 2020, the Township was selected to complete an *Accessibility for Ontarians for Disabilities Act (AODA)* desk audit to confirm compliance with the Act. The Clerk's Department completed the requirements for the audit and submitted before the deadline. No response has been received regarding the submission of the audit information.

## **Conclusion and Next Steps**

Warwick Township continues to work towards accessibility and made some progress in 2020, including the continued staff training on the Integrated Accessibility Standards Regulation (IASR) for all staff and volunteers. Several staff also completed training for creating accessible documents. Council meetings are now livestreamed and posted on the Township YouTube channel, which allows the meetings to be more accessible for individuals. COVID-19 did present some challenges for completing outstanding accessibility items.

Attachment A summarizes the actions completed by Warwick in 2020, both legislated and non-legislated, related to accessibility. Attachment B summarizes the actions to be completed for 2021 and beyond. The building of the new community centre and the expansion to the arena, as well as the building of the new Township Office downtown, will assist with the completion of some accessibility requirements listed in the multi-year plan. Attachment C provides the recommendation summary from the Multi-Year Accessibility Plan.

The legislated actions from several regulations have been completed by Warwick Township, in some cases the actions were completed years ago. These same actions are reported annually in the compliance report. Moving forward, these actions will not be included in future reports, unless there are changes to the legislation. The completed actions will be included as an attachment for information, but not reported on. Future annual compliance reports will focus on the non-legislated actions provided in the Multi-Year Accessibility Plan.



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## **Attachments**

Attachment A – Actions Completed in 2020

Attachment B – Actions for 2020 to 2024 and Beyond

Attachment C – Recommendation Summary from Multi-Year Accessibility Plan



## **Accessible Trails and Roadways**

- Completed the installation of a pedestrian crossing (PXO) on Confederation Line to connect the parks area to the Twin Creeks Nature Trail.
- Planned trail head signage with distance and route markers for the Twin Creeks Nature Trail and Dog Park. The signs will be installed in the spring of 2021.
- Completed the construction of a pedestrian crossing (PXO) on Nauvoo Road close to the intersection with Ontario Street. The PXO will allow easier crossing of the street in the downtown area of Watford.

## **Communications**

- Enhanced information is available on the website on services and events. Information is now being provided in more formats through the use of social media.
- The Township quarterly newsletter is delivered to all mailboxes and PO boxes in the Township with municipal news. An additional COVID-19 newsletter was mailed this year.
- Throughout COVID-19 in 2020 the Township has made extra efforts to provide information on local business and municipal service changes by creating a one stop portal on our Township website.

## Attachment B – Actions from 2020 to 2024 and Beyond

### A. Legislated Actions – Requirements and Timelines

**Note:** A check mark indicates an action has been completed.

#### GENERAL (O. Reg. 191/11)

January 1, 2013	Deliverable(s)	Status/Actions to be Taken
✓ <b>Accessibility policies s. 3</b>	<ul style="list-style-type: none"> <li>✓ Develop, implement and maintain accessibility policies, including statement of organization commitment</li> <li>✓ Make policies publically available</li> </ul>	<ul style="list-style-type: none"> <li>✓ Warwick Township has developed a policy that addresses the requirements of the IASR and includes a statement of organizational commitment</li> <li>✓ The policy is to be placed on the Township's website</li> </ul>
✓ <b>Accessibility Plan s. 4</b>	<ul style="list-style-type: none"> <li>✓ Establish, implement, maintain and document a multi-year accessibility plan</li> <li>✓ Prepare an annual status report on the progress of the measures taken to implement the strategy</li> <li>✓ Post multi-year accessibility plan on website and provide in an accessible format, upon request</li> </ul>	<ul style="list-style-type: none"> <li>✓ A multi-year accessibility has been developed</li> <li>✓ Once approved, it will be posted on the Township's website</li> <li>✓ Annual status report on progress will be developed and posted on Township's website</li> </ul>
✓ <b>Procurement of goods and services or facilities s. 5</b>	<ul style="list-style-type: none"> <li>✓ Incorporate accessibility criteria and features when procuring or acquiring goods, services or facilities, except where it is not practicable to do so</li> <li>✓ Where not practicable – explanation must be provided upon request</li> </ul>	<ul style="list-style-type: none"> <li>✓ Wording in procurement documents will be reviewed and updated, as required, to reflect requirements of the IASR (including procurement by-law). Review will occur as part of regular review of procurement policy</li> </ul>
January 1, 2014	Deliverable(s)	Status/Actions to be Taken
<b>Training s. 7</b>	<ul style="list-style-type: none"> <li>✓ Ensure that training on the IASR and the Human Rights Code as it pertains to persons with disabilities is provided to employees, volunteers, persons who participate in developing policies and others who provide goods, services or facilities on behalf of the organization</li> </ul>	<ul style="list-style-type: none"> <li>✓ Current accessibility training to be amended to include training specific to the requirements under the IASR</li> <li>✓ Training program completed with all staff and volunteers. Ongoing training will be provided to new staff or on an as needed basis.</li> </ul>

<b>January 1, 2015</b>	<b>Deliverable(s)</b>	<b>Status/Actions to be Taken</b>
<b>Service Kiosks s. 23</b>	<ul style="list-style-type: none"> <li>✓ Incorporate accessibility features when designing, procuring or acquiring self-service kiosks</li> </ul>	<ul style="list-style-type: none"> <li>• Not applicable at this time</li> </ul>

**INFORMATION AND COMMUNICATION STANDARDS (O. Reg. 191/11)**

<b>January 1, 2012</b>	<b>Deliverable(s)</b>	<b>Status/Actions to be Taken</b>
<ul style="list-style-type: none"> <li>✓ <b>Emergency procedure, plans or public safety information s. 13</b></li> </ul>	<ul style="list-style-type: none"> <li>✓ Provide emergency procedures, plans or public safety information, that are available publically, in an accessible format or with appropriate communication supports upon request</li> </ul>	<ul style="list-style-type: none"> <li>✓ Information provided in alternate formats upon request</li> <li>✓ Emergency information will be available on the Township's new website</li> </ul>
<b>January 1, 2014</b>	<b>Deliverable(s)</b>	<b>Status/Actions to be Taken</b>
<ul style="list-style-type: none"> <li>✓ <b>Feedback s. 11</b></li> </ul>	<ul style="list-style-type: none"> <li>✓ Ensure that processes for receiving and responding to feedback are accessible to persons with disabilities by providing/arranging for accessible formats and communication supports, upon request</li> <li>✓ Notify the public about the availability if accessible formats and communication supports</li> </ul>	<ul style="list-style-type: none"> <li>✓ Policies and procedures for receipt of feedback are in place</li> <li>✓ Feedback form and information was mailed with 2013 resident newsletter and tax bill</li> <li>✓ Future advertisements will provide information on requesting accommodations</li> </ul>
<ul style="list-style-type: none"> <li>✓ <b>New internet websites and web content s. 14</b></li> </ul>	<ul style="list-style-type: none"> <li>✓ Conform with the World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.90 – Level A</li> </ul>	<ul style="list-style-type: none"> <li>✓ Complete with new Township website launch in 2013</li> </ul>
<b>January 1, 2015</b>	<b>Deliverable(s)</b>	<b>Status/Actions to be Taken</b>
<b>Accessible formats and communication supports s. 12</b>	<ul style="list-style-type: none"> <li>✓ Upon request, provide for provision of accessible formats and communication supports for person with disabilities</li> <li>✓ Notify the public about availability of accessible formats and communication supports</li> </ul>	<ul style="list-style-type: none"> <li>✓ Currently in practice</li> <li>✓ Existing feedback processes and wording on the website on the availability of accessible documents will be reviewed and updated, as required</li> </ul>

<b>January 1, 2021</b>	<b>Deliverable(s)</b>	<b>Status/Actions to be Taken</b>
<b>All internet websites and web content s. 14</b>	Conform with the World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.90 – Level AA	<ul style="list-style-type: none"> <li>✓ Conduct website review with accessibility tool checker to determine actions needed to determine compliance (Ongoing)</li> <li>✓ Ensure all new web content confirms to requirements. New website created in 2019</li> </ul>

### **EMPLOYMENT STANDARD (O. Reg. 191/11)**

<b>January 1, 2012</b>	<b>Deliverable(s)</b>	<b>Status/Actions to be Taken</b>
✓ <b>Workplace emergency response information s. 27</b>	<ul style="list-style-type: none"> <li>✓ Provide individualized workplace emergency response information to employees that have a disability, as required</li> </ul>	<ul style="list-style-type: none"> <li>✓ Established and communicated to staff</li> </ul>
<b>January 1, 2014</b>	<b>Deliverable(s)</b>	<b>Status/Actions to be Taken</b>
<b>Recruitment processes s. 22, 23 and 24</b>	<ul style="list-style-type: none"> <li>✓ Notify employees and the public about the availability of accommodation for applicants with disabilities in recruitment process</li> <li>✓ Notify job applicants when selected to participate in an assessment or selection process that accommodations are available</li> <li>✓ When making an offer of employment, notify successful applicants of policies for accommodating employees with disabilities</li> </ul>	<ul style="list-style-type: none"> <li>✓ Policies and procedures have been reviewed</li> <li>✓ Notification has become standard on all job postings</li> <li>✓ Staff will advise individuals selected to participate in interviews of the availability of accommodations</li> <li>✓ A statement notifying successful applicants of policies for accommodation will be added to offer letters or reiterated verbally</li> </ul>
<b>Informing employees of supports s. 25</b>	<ul style="list-style-type: none"> <li>✓ Inform employees of policies to support employees with disabilities</li> </ul>	<ul style="list-style-type: none"> <li>✓ Employees have been informed of applicable policies</li> <li>✓ Information will be provided as part of the ongoing accessibility training program</li> </ul>
<b>Accessible formats and communication supports s. 26</b>	<ul style="list-style-type: none"> <li>✓ When requested by an employee, employers shall provide or arrange for the provision of accessible formats and communication supports for information needed to perform employee's job and information generally available to employees in workplace</li> </ul>	<ul style="list-style-type: none"> <li>✓ This requirement has been addressed in both the IASR policy and staff training program</li> </ul>

January 1, 2014	Deliverable(s)	Status/Actions to be Taken
<b>Documented individual accommodation plans s. 28</b>	<ul style="list-style-type: none"> <li>✓ Develop and have in place a written process for the development of documented individual accommodation plans for employees with disabilities</li> </ul>	<ul style="list-style-type: none"> <li>✓ This requirement has been addressed in both the IASR policy and staff training program</li> <li>✓ Procedure for forming and implementing an IAP will be created as part of HR Policy Review in 2014</li> </ul>
<b>Return to work s. 29</b>	<ul style="list-style-type: none"> <li>✓ Continue to work on creating and outlining its policies and procedures as it relates to employment develop and have in place return to work process for employees who have been absent from work due to a disability and require disability-related accommodations to return to work</li> </ul>	<ul style="list-style-type: none"> <li>✓ This requirement will be addressed in both the IASR policy and staff training program</li> </ul>
<b>Performance management, career development and redeployment s. 30, 31 and 32</b>	<ul style="list-style-type: none"> <li>✓ Continue to work on creating and outlining its policies and procedures as it relates to employment take into account accessibility needs of employees with disabilities and individual accommodation plans as part of performance management processes, when providing career development opportunities and considering redeployment</li> </ul>	<ul style="list-style-type: none"> <li>✓ IASR policy reflects requirements for performance management, career development and redeployment</li> <li>✓ Existing policies associated with career development and redeployment will be updated, as required</li> </ul>

**DESIGN OF PUBLIC SPACES STANDARD (O. Reg. 413/12)**

January 1, 2016	Deliverable(s)	Status/Actions to be Taken
<b>Recreational trails and beach access routes s. 80.6 – 80.13</b>	<ul style="list-style-type: none"> <li>✓ Consult with people with disabilities when planning to build new, or make major changes to existing, recreational trails</li> <li>✓ Meet specific technical requirements for accessibility (width, height and slope)</li> </ul>	<ul style="list-style-type: none"> <li>• Policies and procedures to be revised and updated, if required</li> </ul>
<b>Outdoor public use eating areas s. 8.16 – 80.17</b>	<ul style="list-style-type: none"> <li>✓ When building new, or making major changes to existing, outdoor public areas follow the requirements for accessibility (accessible tables and chairs, level ground, and path of travel)</li> </ul>	<ul style="list-style-type: none"> <li>• Policies and procedures to be revised and updated, if required</li> </ul>

January 1, 2016	Deliverable(s)	Status/Actions to be Taken
<b>Outdoor play spaces</b> s. 80.17 – 80.20	<ul style="list-style-type: none"> <li>✓ Consult with people with disabilities when planning to build new, or make major changes to existing, outdoor play spaces</li> <li>✓ Meet specific technical requirements for accessibility</li> </ul>	<ul style="list-style-type: none"> <li>• Policies and procedures to be revised and updated, if required</li> </ul>
<b>Exterior paths of travel</b> s. 80.21 – 80.31	<ul style="list-style-type: none"> <li>✓ When building new, or making major changes to existing, outdoor public areas follow the requirements for accessibility (width, height, slopes and surfaces)</li> </ul>	<ul style="list-style-type: none"> <li>• Policies and procedures to be revised and updated, if required</li> </ul>
<b>Parking</b> s. 80.32 – 80.39	<ul style="list-style-type: none"> <li>✓ Follow accessibility requirements when building new or redeveloping existing on and off street parking</li> </ul>	<ul style="list-style-type: none"> <li>• Policies and procedures to be revised and updated, if required</li> </ul>
<b>Obtaining service</b> s. 80.40 – 80.43	<ul style="list-style-type: none"> <li>✓ Follow accessibility requirements when building new or making major changes to existing on service counters, queuing areas and waiting areas</li> </ul>	<ul style="list-style-type: none"> <li>• Policies and procedures to be revised and updated, if required</li> </ul>
<b>Maintenance</b> s. 80.44	<ul style="list-style-type: none"> <li>✓ Accessibility plan includes preventative and emergency maintenance procedures for accessible parts of public spaces</li> <li>✓ Procedures for handling temporary disruptions in service when an accessible part of a public space is unable or stops working</li> </ul>	<ul style="list-style-type: none"> <li>• Policies and procedures to be revised and updated, if required</li> </ul>

## B. Non Legislated Actions

Actions for 2020 to 2024 and Beyond	Estimated Timeline
<b>Complete Review of Township Website Content and Accessible Documents</b> <ul style="list-style-type: none"> <li>• Implement proposed changes to website navigation and menu options</li> <li>• Complete review of website content and update where necessary</li> <li>• Ensure that all pdf documents, etc. posted on the website are compliant with AODA format requirements</li> </ul>	Complete and ongoing  New municipal website was launched in 2019
<b>Infrastructure Improvements</b> <ul style="list-style-type: none"> <li>• Continue to implement sidewalk replacement program based on condition assessment.</li> <li>• Complete road projects and replacements, complete with sidewalk removal and replacement to accessible standards.</li> </ul>	Complete

Actions for 2020 to 2024 and Beyond	Estimated Timeline
<b>Public Involvement</b> <ul style="list-style-type: none"> <li>Continue communication with the public on accessibility</li> </ul>	Ongoing
<b>Sidewalk Improvements</b> <ul style="list-style-type: none"> <li>Continue sidewalk improvement program</li> </ul>	Ongoing
<b>Facilities Review</b> <ul style="list-style-type: none"> <li>Continue to make enhancement to facilities to improve accessibility. The accessible facility audit completed in 2019 has assisted with identify needs and the creation of an implementation plan.</li> </ul>	Ongoing
<b>Barrier Free Parking</b> <ul style="list-style-type: none"> <li>Continue to improve painting and signage for all parking spots</li> <li>Continue to include barrier free parking in site plan applications</li> </ul>	Ongoing
<b>Municipal Road Signage</b> <ul style="list-style-type: none"> <li>Continue to phase out existing road signage and replace with larger print signs that will meet code</li> <li>Continue to install signs that warn motorists of persons with disabilities</li> </ul>	Ongoing
<b>Staff Identification</b> <ul style="list-style-type: none"> <li>The Senior Leadership Team will continue to identify further systemic barriers and prepare a report for council's consideration</li> </ul>	Ongoing

## Attachment C

### Recommendation Summary from Multi-Year Accessibility Plan

The following chart consists of a summary of all the recommendations of each area within the Warwick Township.

\*Any recommendations marked “immediately” should be completed within one year of this report.

\*\* Any recommendation marked “upon request” should be completed if a member of the public requests a change.

\*\*\* Any recommendation marked “major renovation” should be completed with extensive planning and when it is time to make major changes to the building.

Watford Library Recommendations	Timelines	Status
1.1. Ensure staff are always available to assist members of the public that are unable to reach high shelves and materials when requested	Immediately	Complete and ongoing. County employees have all received accessibility training
1.2. Include accessible parking type “A” with access aisle located left of the accessible doors	Immediately	Scheduled to be installed in 2021
1.3. Insert curb cut at the end of the access aisle to allow for a barrier free path of travel	Immediately	Scheduled to be installed in 2021
1.4. Add sidewalk of at least 1100 mm at the rear entrance	Three to five years	Needs to be reviewed in 2021 at time of painting the parking lot
1.5. Add a landing of 1650 x 1650 mm at the rear of the entrance	Three to five years	Needs to be reviewed in 2021 at time of painting the parking lot
1.6. Expand the current lead-up sidewalk to the rear of the building from the accessible parking to 1800 mm	Three to five years	Needs to be reviewed in 2021 at time of painting the parking lot
1.7. Add TWSI to any change in elevation on walkways	Three to five years	Needs to be reviewed in 2021 at time of painting the parking lot
1.8. Add horizontal marking strips to the stairs at the front entrance	One to three years	Needs to be reviewed in 2021 at time of painting the parking lot
1.9. Add TWSIs to the top of the steps	Three to five years	Needs to be reviewed in 2021 at time of painting the parking lot
1.10. Include power door system to front doors	Three to five years	For future year’s budget consideration. Scheduled for 2022

Watford Library Recommendations continued...	Timelines	Status
1.11. Add chair to accessible entrance	Immediately	For future year's budget consideration
1.12. Ensure that the call button for the lift is functional	Immediately	Fore review in 2021 as part of annual lift maintenance
1.13. Add horizontal marking strips to the internal stairs in the building	Immediately	Needs to be reviewed in the future to make work plan
1.14. Paint railings on back stairs a contrasting colour from walls	Immediately	Needs to be reviewed in the future to make a work plan
1.15. Remove clutter and ensure all spaces have a clear width of 1100 mm	Immediately	Communicated with County of Lambton employees
1.16. Add power door system to the washroom doors	Three to five years	For future year's budget consideration
1.17. Add adult change table to the washroom	Consultation needed	For future year's budget consideration
1.18. Include a service desk at height of between 730 and 865 mm.	One to three years	Requested from the County of Lambton in 2021
1.19. Add a book drop at a height between 900 to 1100 mm	One to three years	For future year's budget consideration
1.20. Add flexible seating options for people with disabilities to computer areas	Immediately	Communicated with County of Lambton employees
1.21. Add free charging station for mobility devices	Immediately	Communicated with County of Lambton employees
Town Administration Buildings Recommendations	Timelines	Status
2.1. Add proper markings and sign for accessible parking space that include an access aisle	Immediately	Needs reviewed in 2021 as part of overall parking paint needs for Township. To be completed in 2021 with the completion of new Township Office
2.2. Consider adding an additional accessible parking space	Immediately	Needs reviewed in 2021 as part of overall parking paint needs for Township. To be completed in 2021 with the completion of new Township Office
2.3. Have a low portion of the desk at a maximum of 865 mm	Three to five years	To be completed in 2021 with the completion of new Township Office
2.4. Change faucets to automatic or lever type faucet that can be operated with a closed fist	Immediately	To be addressed in 2021 with the completion of new Township Office

Town Administration Buildings Recommendations continued...	Timelines	Status
2.5. Include at least two accessible seating spaces	Upon request	To be addressed in 2021 with the completion of new Township Office
2.6. Add lever knobs to all doors	Immediately	To be addressed in 2021 with the completion of new Township Office
2.7. Paint door frames a contrasting colour from walls	One to three years	Complete
2.8. Ensure all fire alarms have audible and visible indicators	One to three years	For future year's budget consideration
Watford Arena Recommendations	Timelines	Status
3.1 Add proper markings and sign for accessible parking space that include an access aisle	Immediately	To be addressed in 2021 with the completion of a new Arena and Community Complex
3.2 Ensure proper signs are erected to indicate accessible parking	Immediately	To be addressed in 2021 with the completion of a new Arena and Community Complex
3.3 Train all staff on proper usage of the automatic door and lift system	Immediately	To be addressed in 2021 with the completion of a new Arena and Community Complex
3.4 Ensure call button for lift system is operational	Immediately	Complete
3.5 Install proper horizontal marking strips to stairs	One to three years	To be addressed in 2021 with the completion of a new Arena and Community Complex
3.6 Install TWSI at the top of each stair	If needed	To be addressed in 2021 with the completion of a new Arena and Community Complex
3.7 Paint hand rails a higher tonal contrast from the walls	Immediately	To be addressed in 2021 with the completion of a new Arena and Community Complex
3.8 Add accessible service counters to the arena	One to three years	To be addressed in 2021 with the completion of a new Arena and Community Complex

Watford Arena Recommendations continued...		Timelines	Status
3.9	Add accessible seating throughout building at 3% ratio	Major renovation	For future year's budget consideration
3.10	Lower coat racks to 1100 mm above the floor	One to three years	For future year's work plan
3.11	Install both audible and visible alarms	One to three years	To be addressed in 2021 with the completion of a new Arena and Community Complex
3.12	Include accessible washrooms to at least two dressing rooms	Major construction	To be addressed in 2021 with the completion of a new Arena and Community Complex
3.13	Add accessible shower stalls	Three to five years	To be addressed in 2021 with the completion of a new Arena and Community Complex
3.14	Add requirements for sledge hockey	As desired	For future year's budget consideration
Warwick Community Centre Recommendations		Timelines	Status
4.1.	Add proper markings and signs for accessible parking space that include an access aisle	Immediately	Complete
4.2.	Lower coat hanger to 455 mm to 1100 mm from the floor	One to three years	For future year's work plan
4.3.	Add the button for the power door system beside the door that is activated	One to three years	For future year's budget consideration
4.4.	Add accessible power door system to each washroom	One to three years	For future year's budget consideration
4.5.	Add grab bars to urinals	Three to five years	For future year's budget consideration
4.6.	Ensure all washroom amenities are at proper height of 1200 mm	One to three years	For future year's budget consideration
4.7.	Mount the defibrillator at a height between 900 mm and 1200 mm	One to three years	For future year's work plan
Watford Fire Hall Recommendations		Timelines	Status
5.1.	Hold training sessions at separate location	When needed	For future year's work plan
5.2.	Install accessible family washroom	One to three years	For future year's budget consideration

Warwick Township Baseball, Park and Pavilion Recommendations	Timelines	Status
6.1. Add accessible parking close to amenities at both Watford and Warwick Park	One to three years	For future year's work plan
6.2. Connect all amenities in the park with an accessible path of travel using a firm and stable surface	One to three years	For future year's budget consideration
6.3. Install rest areas at play spaces and when it is required to travel long distances to amenities along an accessible path of travel	One to three years	For future year's budget consideration
6.4. Consult with the public when adding accessible play spaces and consider the following: <ul style="list-style-type: none"> <li>• Sensory and active play equipment</li> <li>• Provide a ground surface that is firm and stable</li> <li>• Provide a clear width of 980 mm between equipment</li> </ul>	When needed	For future year's budget consideration. Will complete public consultation as part of the 2021 P&R Master Plan process
6.5. Add power door system to washrooms at both Watford and Warwick Park	One to three years	For future year's budget consideration
6.6. Ensure that all transfer bars are installed correctly	One to three years	For future year's work plan